



CAMBRIDGESHIRE POLICE AND CRIME PANEL

WEDNESDAY 19 MARCH 2014, 2.00 PM

Civic Suite - Huntingdonshire District Council

Contact – Paulina.ford@peterborough.gov.uk, 01733 452508

AGENDA

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Membership:

Councillors: M McGuire, J D Ablewhite, T Bick, P Bullen, M Curtis, G Elsey, T Hunt, N Khan, M Shellens, B Shelton and M Todd.

Independent Co-optees:

Christine Graham and Raja Ali

Officer Support:

Gary Goose



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**MINUTES OF A MEETING OF THE CAMBRIDGESHIRE AND PETERBOROUGH POLICE
AND CRIME PANEL
HELD AT HUNTINGDONSHIRE DISTRICT COUNCIL
ON 5 FEBRUARY 2014**

Members Present: Councillors Ablewhite (chair), Bick, Curtis, Hunt, Khan, Shellens, Shelton, Todd, Over and Christine Graham.

Officers Present:

Paulina Ford	Peterborough City Council
Hayley Thornhill	Peterborough City Council
Sarah Ferguson	Cambridgeshire County Council

Others Present:

Sir Graham Bright	Cambridgeshire Police and Crime Commissioner
Brian Ashton	Deputy Cambridgeshire Police and Crime Commissioner
Dr Dorothy Gregson	Chief Executive, Office of the Police and Crime Commissioner
Niki Howard	Acting Chief Financial Officer, Office of the Police and Crime Commissioner
Nicola Fenton	Outreach Worker

1. Apologies for Absence

Received from Councillor McGuire, Councillor Miscandion, Councillor Bullen, Councillor Elsey, and Raja Ali. Councillor Over was in attendance as substitute for Councillor Elsey.

2. Declarations of Interest

No declarations of interest were received.

3. Minutes of the meeting held 6 November 2013.

The minutes of the meeting held on 6 November 2013 were agreed as an accurate record. It was noted that the panel had received responses to the action points.

4. Public Questions

Two questions had been submitted by Mr Richard Taylor a resident of Cambridgeshire which are attached at Appendix 1 of the minutes. The areas of questioning covered:

- Reporting of Decisions
- Commissioners Diary
- Accuracy of the Commissioners Statements to the Panel
- First Year of Spending
- No Extra Burden on Council Tax

Mr Taylor was in attendance at the meeting and the Chair invited Mr Taylor to present his questions to the Panel.

The Panel then discussed the questions. Comments included:

- The questions were not focused and had therefore clouded the issues raised and should have been brought to the Panel in stages.
- There were some good and interesting points within the submission which had been highlighted to the Panel and the Panel may wish to consider scrutinising some areas in more depth at future meetings. An example of which was non-emergency call handling performance.
- It was noted that the Commissioner published all statutory decisions and that the Panel should consider looking at the impact of these decisions and scrutinising any areas of concern.
- The fact that the Commissioner was spending some of his time with the Association of Police and Crime Commissioners was considered by the Panel to be very relevant to his role.
- The Commissioner's diary was not relevant to the Panel.
- The Panel would conduct more focussed scrutiny on decisions which affected the public.
- The Panel would need to consider how it would pick up emerging issues for more focused scrutiny going forward.
- With regard to the comments on the Commissioner's first year of spending it was noted that the Panel received budgetary updates.

The Chair thanked Mr Taylor for submitting his questions and attending the meeting.

ACTION

The Commissioner agreed to provide the Panel with a response to the statements made by the member of the public.

5. Decisions by the Commissioner

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

The Chair went through each of the decisions listed and the Commissioner provided the Panel with further context and clarification as to why each decision had been taken.

Cambridgeshire Police and Crime Commissioner Youth Fund

The Commissioner informed the Panel of the following:

- Working with Cambridgeshire Community Foundation (CCF) to fund charitable projects which engage young people in positive activities.
- The Commissioner will give £40K to CCF to help bring young people together and to do something useful.
- The Commissioner will receive a list of good causes to identify projects which will help reduce crime amongst the youth.

In response to questions from the Panel, the Commissioner advised the following:

- Cambridgeshire Community Foundation included Peterborough.

- The Chief Constable and Commissioner would look at a list of projects and pick those that helped to reduce crime. A priority would be given to projects in difficult areas but the scheme would be open to all.
- The list of projects would initially be assessed against certain criteria at arm's length through CCF and not by the Commissioner.
- The application process would be simple and the intention was to help smaller groups who were self-sustaining with a one off funding payment.
- The funding would not be ongoing to any project as this would reduce funding for other projects.
- The project would grow over time and it was hoped that other organisations would get involved.
- The Commissioner would talk to other Authorities to see how the scheme can be taken further.
- It was hoped that an Outreach Worker would be provided in the South from April.

The Panel welcomed the fact that the fund had been created and looked forward to seeing a reduction in youth crime. The Panel also felt that the fund could be used to try and develop prevention of crime at the front end.

Memorandum of Understanding

The Commissioner informed the Panel of the following:

- The Collaboration of the three police forces and Police and Crime Commissioners was moving forward at a good pace and there had been some good results in terms of savings, becoming more efficient and delivering a better service.
- Bedfordshire provided technical services, Cambridgeshire was leading on HR, Finance and IT and Hertfordshire were leading on organisation support e.g. Call Centres, Detention Centres.
- Savings had already been made in some areas such as insurance services and the collaboration savings this year was just over £800K for Joint Protective Services.
- The Commissioner advised that he would provide the Panel with specific reports if required.

The Panel noted that a copy of the Memorandum of Understanding had not been attached to the decision. The Commissioner advised that a copy of the Memorandum of Understanding would be sent to the Panel.

Op Metis Business Case

The Commissioner informed the Panel that the Business Productivity and Mobile Devices (METIS) Scheme was growing and the Commissioner was now looking at how to reap the rewards of the scheme.

In response to questions from the Panel, the Commissioner further advised:

- Slates were already in operation by frontline users.
- Slates cut out the need to return to a fixed base to complete paperwork, increasing police visibility within communities by freeing up to two hours a day per officer.

Drugs Forfeiture Reserve

The Commissioner informed the Panel that £80K would be utilised from the Drug Forfeiture Reserve to employ a Civilian Drugs Expert to advise the Police force for a period of three years and bringing in an educational programme. This was a targeted investment.

In response to questions from the Panel, the Commissioner advised the following:

- The Civilian Drugs Expert would work with existing groups dealing with drugs including the Drugs and Alcohol Action Team.
- One of the biggest impacts of this decision would be educating people who were involved in drugs.
- Drugs were a national problem and the Commissioner advised that work was being done with the Eastern Region Special Operations Unit (ERSOU).
- The contribution to the Eastern Region Special Operations Unit from Cambridgeshire was just over £1M per year.

Collaboration Agreement – Section 22A

The Commissioner advised the Panel that this decision was to approve the signature of the Section 22A Agreement relating to the ongoing collaboration between Bedfordshire, Cambridgeshire and Hertfordshire of Joint Protective Services and for the lead force to change from Cambridgeshire to Bedfordshire.

In response to questions from the Panel, the Commissioner advised the following:

- Each force takes a lead and for Joint Protective Services it was now Bedfordshire.
- An example of successful collaboration is the Major Crime Team which provides a crack force across the region in response to serious crimes and one of the first cases the team dealt with was a triple murder in Peterborough which was dealt with rapidly and would otherwise have drawn considerable resource away from other areas of Cambridgeshire.

Victims Services Grant Funding

The Commissioner informed the Panel that Cambridgeshire had signalled its intention to move out of Ministry of Justice funding arrangements for the provision of victim referral mechanisms to local commissioning from October 2014. Cambridgeshire had agreed to become an 'early adopter' on behalf of, and supported by, Eastern Region Police and Crime Commissioner Colleagues.

In response to questions from the Panel, the Commissioner advised the following:

- Restorative Justice was very important both from a Police perspective and community perspective and would really help victims.

Lease Surrender – Cardinal Park, Godmanchester

The Panel were informed that a considerable amount of money had been saved through the surrender of the lease at Unit 3, Cardinal Park.

The Panel noted the report.

ACTION

The Chief Executive, Office of the Police and Crime Commissioner to provide the Panel with a copy of the Memorandum of Understanding.

6. Review of Complaints

The Panel received a report which provided an update on any complaints made against the Police and Crime Commissioner.

The Panel noted that no complaints had been received against the Police and Crime Commissioner or his Deputy since the last report received.

Panel Members wanted to know if there was a history of no complaints and if not why.

The Officer in attendance did not have the information at the meeting but would find out and report back to the panel.

ACTION

Information to be provided to the Panel on whether there was a history of no complaints against the Police and Crime Commissioner.

7. Police and Crime Plan Update – Enhanced Partnership Working

The Panel received a report which informed them of a draft variation to the Police and Crime Plan, which acknowledged the enhanced status of partnership working on key themes such as Victims, Offenders and Vulnerable Adults.

The Panel were asked to review the draft variation to the Police and Crime Plan and make a report or recommendations on the draft variation to the Commissioner. The Panel were advised that the Plan was not set in stone and would continue to be updated.

Members of the Panel welcomed the emphasis on vulnerable people.

Members of the Panel had noted that Districts had not been mentioned in the plan as being part of discussions and requested that the Plan included the mention that all District Councils were also included in discussions.

In response to questions from the Panel, the Commissioner advised the following:

- An outreach worker has been piloted and an additional outreach worker would eventually be transplanted further out to other areas in the south of the county. They will also attend Parish Council meetings and go to places that have not had a police presence before. The idea is to link up with as many people as possible.
- The Outreach Worker will be engaging with the youth and will also look at being present in some supermarkets to raise their awareness and make them more accessible to the community.
- The Outreach Worker had attended some local Neighbourhood Police Panel meetings.
- Members of the Panel commented that outreach workers had not been seen in Rural Areas yet. Nicola Fenton, Outreach Worker was in attendance at the meeting and advised the Panel that she had attended various Parish Council meetings and emailed out to a distribution list which meetings she would be in attendance at. Nicola advised that she would provide her email address to Members of the Panel.
- Members of the Panel suggested that the Outreach Worker could provide a copy of her diary to them as this would help them to know where she was and could be contacted. The Commissioner advised that he would talk to the Outreach Worker.

Having reviewed the draft variation to the Police and Crime Plan the Panel AGREED to endorse the variation of the Police and Crime Plan regarding Enhanced Partnership Working and recommended that the Commissioner include the mention that all District Councils were also included in discussions.

ACTION

1. The Commissioner to speak to the Outreach Worker regarding publishing her diary.
2. The Outreach Worker to provide the Panel with her email address.

8. Precept Report 2014/15

The Panel received a report which provided them with the Police and Crime Commissioners proposed precept for 2014/2015. The Panel were asked to make a report and recommendations on the proposed precept for 2014/2015.

The Commissioner informed the Panel that the number one priority was to protect frontline policing. Funding was down and was close to not being able to balance the budget. Investment was being made to ensure efficiency and effectiveness in policing and tackling crime based on the issues of importance to the public. The proposed precept increase of 1.92% was below inflation and the increase was required to balance the budget and keep frontline officers. This increase would allow the necessary investment to reduce costs next year.

The Panel noted the report and in response to questions from the Panel, the Commissioner and his Deputy advised the following:

- The Commissioner did not want to use reserves to meet a funding gap as the reserves were earmarked for use to implement METIS.
- The Panel noted that last year the Commissioner had stated that he would maintain the status quo in respect of the funding to the Community Partnerships and review it this year. The Commissioner responded that last year maintaining the funding had been possible but it was not possible to maintain it fully this year.
- Funding to the Community Partnerships to purchase services was still value for money but this was being looked at to see if there were ways of working together to get even better value for money.
- Members of the Panel questioned the fairness and affordability of the proposed increase. The Commissioner responded that the public would not be happy if there was a reduction in Police Officers. There was a need to keep the community safe.
- The Panel noted that the report had indicated that there would be thirty fewer PCSO's. What would be the impact of this reduction? Assurance had been given by the Chief Constable that the number of PCSO's remaining was adequate to deliver the service. If any PCSOs have left in the past year they had not been replaced. The Commissioner advised that the number of posts would not be reduced below 150 this year.
- The Panel sought clarification on the increase in expenditure for next year for the administration of the Commissioner's Office. The Commissioner advised that additional tasks had been transferred over to the Commissioner's Office from the Police which was about taking on new responsibilities and the staff that go with that, this increase included the fact that the lead for Estates and Communications would be brought into the Commissioner's Office. The Commissioner's Office was focused on tightening up to ensure there was no waste and providing the best value for money.
- Money was being saved by collaborating with Bedfordshire and Hertfordshire.
- The whole driving force regarding Op Metis was to keep the police outside and more visible.
- There was a drive to increase Specials who have the power of arrest.
- Councillor Over was concerned about the lack of Police presence in his Rural Villages. The Commissioner would talk to the Chief Constable about monitoring Police presence in the Rural Villages in Councillor Over's area
- Cambridgeshire was the second lowest County in the country for national funding.

The Chairman asked the Panel to vote on the proposed increase of 1.92% in the Precept.

The increase in the Precept of 1.92% was approved. (6 in favour, 3 against)
(Councillor Bick was absent at the time of the vote)

Following debate, the Panel AGREED to endorse the Police and Crime Commissioner's proposed budget and precept.

ACTION

The Commissioner to talk to the Chief Constable about monitoring Police presence in the Rural Villages in Councillor Over's area.

9. Agenda Plan

The Panel received and noted the agenda plan including dates and times for future meetings.

The Panel agreed that the following items be included on the Agenda Plan for the next municipal year.

- A report on the effect of the reduction of PCSO's against the new measures being put in place to free up Police Officers.
- Update report on Collaboration and impact on the transfer of staff.

ACTION

1. The Governance Officer to look at diary dates for next year's meetings;
2. Add items to agenda plan.

The meeting began at 2.00pm and ended at 4.20pm

CHAIRMAN

ACTIONS

DATE OF MEETING	ITEM	ACTION	UPDATE
5 February 2014	Public Questions	The Commissioner agreed to provide the Panel with a response to the statements made by the member of the public.	The response was provided on 10/3/14 and forwarded to the Panel.
	Decisions of the Commissioner	The Chief Executive, Office of the Police and Crime Commissioner to provide the Panel with a copy of the Memorandum of Understanding.	A copy of the Memorandum of Understanding was provided on 10/3/14 and forwarded to the Panel.
	Review of Complaints	Information to be provided to the Panel on whether there was a history of no complaints against the Police and Crime Commissioner.	The information was provided on 10/3/14 and forwarded to the Panel on 11/3/14.
	Police and Crime Plan Update – Enhanced Partnership Working	The Commissioner to speak to the Outreach Worker regarding publishing her diary. The Outreach Worker to provide the	

DATE OF MEETING	ITEM	ACTION	UPDATE
		Panel with her email address.	
	Precept Report 2014/15	The Commissioner to talk to the Chief Constable about monitoring Police presence in the Rural Villages in Councillor Over's area.	
	Agenda Plan	<p>The Commissioner to provide reports on the following for the next municipal year:</p> <ul style="list-style-type: none"> • A report on the effect of the reduction of PCSO's against the new measures being put in place to free up Police Officers. • Update report on Collaboration and impact on the transfer of staff. • The Lead Officer to look at dates for next year's meetings. 	

Appendix 1
Question/s for Cambridgeshire Police and Crime Panel
Meeting Date: 5 February 2014

Questioner	Richard Taylor
Questions addressed to which Member of the Panel	Chairman (Cllr Ablewhite)
Date Question was submitted	28 January 2014
<p>Questions:</p> <p>== Reporting of Decisions ==</p> <p>The Police and Crime Commissioner repeatedly assures the panel he is reporting all decisions he makes to the panel. I am concerned that panel is allowing the commissioner to select those decisions which the panel are formally notified of. When deciding which decisions to report to the panel for scrutiny the commissioner appears to be reflecting the criteria he uses for publishing decisions on his own website, selecting only those he considers "of significant public interest" to report[1]. Examples of decisions which have not been reported to the panel, which I would have liked to have seen scrutinised include:</p> <ul style="list-style-type: none"> * Decisions which the commissioner has reported to the media, but not the panel, which he claims have led to the improvement of non-emergency call handling performance.[2] * The decision to hold the commissioner's key decision making committees, particularly his Business Coordination Board[3] in secret and private; only publishing meeting papers well after the meetings take place. From my perspective there has been a significant reduction in transparency with the transition to a Police and Crime Commissioner. Our commissioner is not publishing details of proposed changes to policies before he makes decisions about them. * Decisions relating to the staffing levels in the commissioner's office (though I realise the panel has considered this at a high level in that the commissioner's budget was submitted to the panel). The panel have not challenged the commissioner on how he justifies the number of staff in his office, or his decision to delegate roles, including attending public meetings, to an outreach officer (I note as of December 2013 Warwickshire's Police and Crime Commissioner had no staff in his office and was planning to recruit just three[4]). * Decisions on which transactions to include in the commissioner's published spending data. * Decisions on pro-active publication of information; including police performance statistics and Force Executive Board papers. * Decisions on where the strategic / operational boundary lies, including in relation to the commissioner's refusal to comment on the significant strategic change to the face of policing in the county when non-firearms officers began being armed with TASER weapons from May 2013[5]. * The decision to decline an invitation to attend Cambridgeshire County Council's policing related scrutiny committee[6]. I would suggest that the panel consider their response to that decision and would like to see them take up, for example, scrutiny of call answering performance which the committee dropped from their work programme following the commissioner's decision to refuse to appear at the committee. * The decision to delegate local priority setting to councillors at Cambridge's area committees; having initially decided to set all such priorities himself[7]. The wider issue of local police priority setting was another item removed from Cambridgeshire County Council's scrutiny committee's work programme following the commissioner's refusal to appear and is something else perhaps the Police and Crime Panel could take on. Prior to stopping their consideration of the subject one member of the County Council Committee stated that far from being democratically set, in part of the force area Neighbourhood Watch groups are setting priorities and I have observed mob-rule[8] (where anyone who turns up getting a vote) and the police themselves setting the 	

priorities[9] at local priority setting meetings.

I would suggest the panel make clear to the commissioner which decisions they expect him to report to them; and I encourage the panel to review all public sources, including for example the commissioner's statements and spending data, to detect decisions the panel may wish to consider for detailed scrutiny despite even if where commissioner has not pro-actively informed the panel about them.

The panel could point the commissioner to other commissioners who publish, and report, many more decisions and ask the commissioner to explain his approach. (Gwent's commissioner reported 139 in 2013[10], compared with our commissioner's 18, including those from 2013 being reported to this meeting)

==Commissioner's Diary==

The Police and Crime Commissioner has recently released his diary in response to a Freedom of Information request[11]. There are a number of matters raised by the diary which I would like to see the panel raise with the commissioner:

* The diary appears to show the commissioner writing off two working days a week as "keep free"; the panel should determine if he is working a three day week and if he is able to fulfil the role in that time. I note the panel did consider the proposed working arrangements of the deputy commissioner so there is a precedent for this kind of inquiry.

* The commissioner has taken on a directorship of a Limited company, the Association of Police and Crime Commissioners. I think the panel should review his decision to take on this role, and how it is impacting his focus on Cambridgeshire as well as if and how he is using staff from the Office of the Police and Crime Commissioner to support his APCC role. The released diary shows one working week when after two days off, and two days with the APCC, only one day was left for Cambridgeshire.

* The commissioner publishes an events calendar on his website; key events including appearances in public at council meetings have been omitted from this (and the released diary). I think the panel ought look at what the commissioner pro-actively publishes about his upcoming official engagements, as well as his historical diary.

== Accuracy of the Commissioner's Statements to the Panel ==

I would like to highlight two instances where commissioner has made statements to the panel which I would like to see the panel probe the accuracy of.

The first was on the ECINS data sharing website; on the 12th of June 2013 the commissioner, responding to a question from the Cambridge City Council representative on the panel, gave an assurance that very little information was shared via the system, saying:

" If you put a name in it just identifies who that person has been in contact with"[12]

This is substantively at odds with what Cambridge's Community Safety Partnership has repeatedly been told[13]; a much greater degree of data sharing via the website has been described to them; well beyond just revealing if an agency has been in contact with an individual or not.

The second came when the commissioner described his ALERT system.[14] The commissioner gave the impression that the system would provide almost comprehensive, near real time, extracts from the police log saying, neighbourhood watch groups would:

"know the very next morning whether there's been a burglary, whether there's been some anti-social behaviour, a car stolen, or whatever the case may be, it's there for them to see."

The commissioner also stated the system was entirely separate from ECops (claiming he had no responsibility for the latter), despite ALERT now taking on the name ECops and users being

migrated from ECops to ALERT.

The panel also heard the commissioner, while speaking about ALERT, state: "it was developed by the Home Office specifically for Neighbourhood Watch." I asked the Home Office about this and they responded: "The Home Office was not involved in this development"[14].

I would suggest the panel ought look into the way the decision to award the contract for this system was made and at the different ways it is being used around the force area.

I would like to see the panel challenging the commissioner when he makes statements which are at odds with what other bodies are saying or appear implausible.

== First Year Spending ==

I note the commissioner's spending in his first year in office, from November 2012 to November 2013 has been released following a Freedom of Information Act request I made.[15] This shows the commissioner spent more running his office in that first year than the Police Authority cost in its last full year of operation.

I don't think the commissioner' spending in this first year ought go uncommented on, and the panel should challenge the commissioner on this, in light of his pre-election promise that his office would cost less, not more, than the Police Authority.[15]

== No Extra Burden on Council Tax ==

I would like to remind the panel of the commissioner's clear pre-election promise "Not to put any additional burden on council tax"[16] [17]. I saw this raised at the February 2013 panel meeting which endorsed a council tax rise proposed by the commissioner. At that meeting Graham Bright admitted to the panel that he had promised "no extra burden" but argued he had not broken this pledge on the grounds the increase was "below inflation".

In my view the pledge was clear and suggested to me the policing element of council tax would not rise under Commissioner Bright. I note that the commissioner's report to today's meeting on his proposed further council tax increase [18], does not mention his pre-election pledge. It is far from the case that everyone's income rises year on year with inflation and it is not the case that rises do not impose an additional burden. I think democracy is damaged when representatives do not fulfil their promises, and in this case I think this is compounded when the panel fail to robustly challenge the commissioner's tax rises. I would like to know if efforts are being made to reduce the proportion of policing funding derived from the council tax, in favour of more progressive taxes.

== Questions ==

1. Does the panel share my concerns?
2. Will the panel take any action in light of what I have said and the suggestions I have made?

== References ==

1. <http://www.cambridgeshire-pcc.gov.uk/work/decisions/>
2. <http://www.peterboroughtoday.co.uk/news/local/cambridgeshire-police-commissioner-congratulates-101-call-centre-staff-1-5442132>
3. <http://www.cambridgeshire-pcc.gov.uk/business-coordination-board/>
4. <http://www.raylor.co.uk/police-crime-commissioner-costs.html#comment-88025>
5. <http://www.raylor.co.uk/cambscops-tasers-to-non-firearms-officers.html>
6. <http://www.raylor.co.uk/councillors-police-scrutiny.html#comment-87125>
7. <http://www.raylor.co.uk/suggesting-cllr-set-police-priorities-to-commissioner.html>
8. <http://www.raylor.co.uk/sawston-police-priorities.html>
9. <http://www.raylor.co.uk/police-set-bassingbourne-and-melbourn-police-priorities.html>
10. <http://www.gwent.pcc.police.uk/decision-log-search/>
11. <http://www.raylor.co.uk/3-day-week-camb-pcc-bright.html>
12. <http://www.raylor.co.uk/police-database-website.html#comment-82869>
13. <http://www.raylor.co.uk/police-database-website.html>

14. <http://www.rtaylor.co.uk/pcc-bright-alert.html>
15. <http://www.rtaylor.co.uk/police-crime-commissioner-costs.html>
16. <http://www.rtaylor.co.uk/graham-bright.html>
17. <http://www.rtaylor.co.uk/increase-council-tax-cambs-police-crime-commissioner.html>
18. <http://democracy.peterborough.gov.uk/documents/s19142/14%2002%2005%20Precept%202014-15%20Cover%20report.pdf>

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 5
19 MARCH 2014	Public Report

Report of the Police and Crime Commissioner

Contact Officer(s) – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

DECISIONS BY THE COMMISSIONER

1. PURPOSE

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011.

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner. In these circumstances further information would be provided for a future meeting.
- 2.2 The Panel is asked to note the key decisions to be taken by the Commissioner during the forthcoming period and the context for these decisions.

3. TERMS OF REFERENCE

- 3.1 Item 6, To review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner's functions.

4. BACKGROUND

- 4.1 This report is presented to enable the Panel to carry out its functions as noted in paragraph 3. The Panel is required to review or scrutinise decisions made, it is also required to support the effective exercise of the functions of the Police and Crime Commissioner.

5. KEY ISSUES

- 5.1 The following decisions taken by the Commissioner have been notified to the Panel:

Date	Decision Record	Decision Summary
06/02/2014	CPCC 2014-002 - Capital Programme 2014/18	To approve the proposed Capital Programme for 2014-15.
19/02/2014	CPCC 2014-003 – Wayleave and Memorandum of Terms of Occupation (MOTO) St Ives Police Station	To approve: <ul style="list-style-type: none"> • The grant of a Wayleave to Virginmedia and, • Completion of the MOTO giving Cambridgeshire County Council occupation of part of St Ives Police Station.

27/02/2014	CPCC 2014-004 – Local Commissioning of Victim Referral Mechanisms via a Victim Hub	<p>To agree to move out of Ministry of Justice national funding arrangements with Victim Support for the provision of victim referral mechanisms to local commissioning from October 2014 in an ‘early adopter’ capacity. It is recognised that in order to move forward the support of the Ministry of Justice is needed to:</p> <ul style="list-style-type: none"> • Ensure any calls to Victim Support are appropriately responded to or redirected to local services. • Maintain existing arrangements with Victim Support to meet the needs of Action Fraud and British Transport Police victims who reside in Cambridgeshire. • Work with other hubs to ensure secure communication mechanisms either through Victim Support or existing Police networks • Promote negotiations between Victim Support and Cambridgeshire OPCC to enable existing Victim Support volunteers to integrate with the hub.
27/02/2014	CPCC 2014-005 – Section 22A Regional Disaster Victim Identification Unit	To approve the signature of the reviewed and updated Section 22A agreement relating to the collaboration between Bedfordshire Police, Cambridgeshire Constabulary, Essex Police, Hertfordshire Constabulary, Norfolk Constabulary and Suffolk Constabulary of the Regional Disaster Victim Identification Unit.
27/02/2014	CPCC 2014-006 – Transfer Order 2 Staff Transfer Scheme	To approve the final staff transfer scheme for submission to the Home Secretary for final approval.
27/02/2014	CPCC 2014-007 – Providing Support for Victims in Cambridgeshire	To progress the work detailed in the OPCC’s Victims Referral and Support Services Commissioning Intentions by awarding grants in accordance with the Ministry of Justice grant conditions.
27/02/2014	CPCC 2014-008 – Programme Metis – Mobile Working Solutions	Approve the funding of £339k from the Police Innovation fund for the next wave of device deployment.

5.2 The relevant decision records are attached at Appendix 1.

5.3 If the Panel wishes to scrutinise these decisions, further details can be provided for the next meeting.

6. IMPLICATIONS

6.1 Subject to the Panel's need for further information or scrutiny on any of the decisions above, it may be required that further information is submitted to a future meeting of the Panel.

7. CONSULTATION

7.1 The decisions are in line with the direction set in the Police and Crime Plan. These decision records have been placed on the Commissioner's website.

8. NEXT STEPS

8.1 The Panel members may request further information about the decisions detailed above.

8.2 Future decisions taken by the Commissioner will continue to be notified to the Panel. The Police Reform and Social Responsibility Act 2011 introduced a number of statutory decisions to be taken by the Commissioner. Key decisions to 31 March 2014 include:

- Any variation to the Police and Crime Plan must be sent to the Police and Crime Panel to review
- Any collaboration agreements
- Changes in the Scheme of Governance in response to Transfer Order 2.
- Appointment of Commissioner's Chief Finance Officer, to be notified to the Panel for a confirmation hearing to be held
- Annual Report 2013-14, to be reviewed by the Panel.

These statutory decisions of the Commissioner also require a range of supporting decisions for the Commissioner and his staff including:

- 8.3
- Medium Term Financial Strategy 2014-18
 - Governance framework 2014-15
 - Annual Governance Statement 2013-14.

8.4 These decisions will be taken against a challenging financial context, for the Commissioner and Constabulary, but also for key partners. All parties are faced with considering how the budget gaps can be bridged to make best use of available funding. The Commissioner has pledged to give priority to frontline and as much visible policing as possible.

9. BACKGROUND DOCUMENTS

Used to prepare this report, in accordance with the Local Government (Access to Information)

Act 1985

9.1 Decisions records and background papers detailed at Appendix 1.

10. APPENDICES

10.1 Appendix 1 - Decision records.

Appendix 1



CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2014-02																			
Subject	Capital Programme 2014/18																		
Decision	To approve the proposed Capital Programme for 2014-15																		
Decision Summary	<p>The proposed Capital Programme is split into 5 Sections A to E:-</p> <p>A Funding approved in previous years - £0.842m in 2014/15</p> <p>B Approval required for 2014/15 expenditure - £2.235m</p> <p>C Schemes requiring a Business Case or further information to be brought back for approval - £1.450m</p> <p>D Collaboration Capital Programme – Business Case Approval Required – £0.118k</p> <p>E Capital Financing –</p> <table style="margin-left: 40px;"> <tr> <td>Capital Grants</td> <td style="text-align: right;">£1.205m</td> </tr> <tr> <td>Innovation Fund Grant</td> <td style="text-align: right;">£1.370m</td> </tr> <tr> <td>Vehicle Receipts (RCCO)</td> <td style="text-align: right;">£0.150m</td> </tr> <tr> <td>Capital Receipts</td> <td style="text-align: right;">£0m</td> </tr> <tr> <td>Capital Reserves</td> <td style="text-align: right;">£0.842m</td> </tr> <tr> <td>Revenue Contribution to Capital Outlay (RCCO)</td> <td style="text-align: right;">£0.836k</td> </tr> <tr> <td>Collaboration RCCO</td> <td style="text-align: right;">£0.241m</td> </tr> <tr> <td>Borrowing</td> <td style="text-align: right;">£0m</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">£4.645m</td> </tr> </table>	Capital Grants	£1.205m	Innovation Fund Grant	£1.370m	Vehicle Receipts (RCCO)	£0.150m	Capital Receipts	£0m	Capital Reserves	£0.842m	Revenue Contribution to Capital Outlay (RCCO)	£0.836k	Collaboration RCCO	£0.241m	Borrowing	£0m	Total	£4.645m
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Total	£4.645m																		

Contact Officer	Niki Howard, Chief Finance Officer
Background Papers	Capital Programme 2014 to 2018 - Attached

Sir Graham Bright, Cambridgeshire Police and Crime Commissioner	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature	Date 6/2/14

CAPITAL PROGRAMME 2014 TO 2018

1. Introduction

- 1.1 This report provides FSG with the proposed capital programme for future years 2014 to 2018 attached.

2. Background

- 2.1 The Capital Programme comprises a range of schemes covering maintenance and development of the force information infrastructure and specific technology/change schemes, estates schemes and the vehicle replacement programme.
- 2.2 All schemes outlined in the programme for 2014/15 are fully funded with the 2014/15 proposed revenue budget.
- 2.2 Bids have been provided by budget managers from across the Force and also JPS.
- 2.3 We receive a capital grant from the government and that is used to fund the fleet expenditure. The funding of all other capital schemes comes directly from in-year revenue as a revenue contribution to capital outlay (RCCO). If there are any further bids that come forward during the year then funding would have to be identified alongside the capital bid.
- 2.4 In section D there are a number of schemes that will require the approval of a business case before any money can be spent. As all these schemes come within the Chief Constable's it is proposed that the business case is dealt with by the Constabulary and brought to FSG for noting.

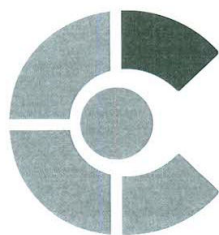
3. Recommendation

- 3.1 FSG is asked to comment on the proposed capital programme for 2014 to 2018.

Appendix 1 Capital Programme 2014/15 to 2017/18

Capital Programme No.	Description of Bid	Budgeted Programme 2013/14 £ For Schemes Set Over One or More Years	Revised Programme 2013/14 £ For Schemes Set Over One or More Years	Forecast Programme 2014/15 £	Forecast Programme 2015/16 £	Forecast Programme 2016/17 £	Forecast Programme 2017/18 £
Section A	Funding Approved in Previous years						
CP12/09	Athena - 7 Force collaboration project to replace Crime, Intelligence and Case and Custody systems with one integrated system. Would contribute to savings in collaborative services.	842,000	0	842,000			
CP13/12	METIS - transforming the way we work through the use of technology	200,000	849,000	0			
	Section A Totals	1,042,000	849,000	842,000	0	0	0
Section B	Approval Required for 2014/15 Expenditure						
1	Estates Major Repairs Planned - repairs to the estate including roofs, windows and structural repairs. This expenditure is required for the maintenance of the estate owned by the PCC.	700,000	700,000	700,000	700,000	700,000	700,000
2	New Vehicle Equipment	300,000	300,000	350,000	350,000	350,000	350,000
3	Vehicle Replacement Programme	900,000	900,000	1,000,000	1,000,000	1,000,000	1,000,000
4	Mail Server Upgrade			30,000			
5	Server and storage hardware refresh			100,000			
6	Switchboard resilience			55,000			
	Section B Totals	1,900,000	1,900,000	2,235,000	2,050,000	2,050,000	2,050,000
Section C	Schemes Requiring a Business Case or Further Information to be Brought Back For Approval						
CP13/12	METIS - transforming the way we work through the use of technology	0	281,000	1,370,000	500,000	500,000	
2	Fleet Management System			50,000			
3	Audio Web conference facility			30,000			
4	Northstowe S106 Funding Gap - unknown funding gap for a new police station at Northstowe				500,000	500,000	500,000
5	Southern Fringe S106 Gap Funding				250,000	250,000	250,000
	Section C Totals	0	281,000	1,450,000	1,250,000	1,250,000	750,000
Section D	Collaboration Capital Programme - Business Case Approval Required						
1	Dog Kennelling - Seized Dogs New Provision	0		59,000			
2	Equipment Replacement Rolling Programme	0		59,000	59,000	59,000	59,000
	Section D Totals	0	0	118,000	59,000	59,000	59,000
	Totals for All Schemes	2,942,000	3,030,000	4,645,000	3,359,000	3,359,000	2,859,000
Funding Proposal							
Section E	Capital Financing:-	*	*	2014/15	2015/16	2016/17	2017/18
	Capital Grants			1,205,468	1,169,073	1,169,073	1,169,073
	Vehicle Receipts (RCCO)			150,000	150,000	150,000	150,000
	Capital Receipts			0	303,000	0	0
	Capital Reserves			842,000	0	0	0
	Revenue Contribution to Capital Outlay (RCCO)			2,447,532	1,736,927	2,039,927	1,539,927
	Borrowing			0	0	0	0
	Section E Totals			4,645,000	3,359,000	3,359,000	2,859,000

* Funding for the 2013/14 capital programme is provided in detail in the Capital Expenditure Report, made public on a quarterly basis.

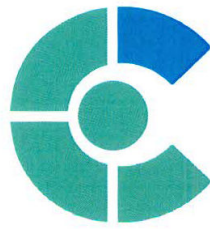


Cambridgeshire
Police & Crime
Commissioner

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2014	
Subject	Wayleave and Memorandum of Terms of Occupation (MOTO) – St Ives Police Station
Decision	To approve: <ul style="list-style-type: none">• the grant of a Wayleave to Virginmedia and,• completion of the MOTO giving Cambridgeshire County Council occupation of part of St Ives Police Station.
Decision Summary	<ul style="list-style-type: none">• On 25 April 2013 FEB approved the grant of an 18 month agreement to Cambridgeshire County Council (CCC) to utilise part of St Ives Police station for the purposes of an Adult Day Care facility.• FEB agreed to record this occupation on the basis of a Memorandum of Terms of Occupation (MOTO) as agreed through MAC Cross Boundary Group.• CCC requires the installation of electronic communications apparatus to facilitate use of CCC ICT systems (no links to Police equipment). This can be recorded using Virginmedia’s standard Wayleave Agreement which is co-terminous with the MOTO.• The Wayleave and MOTO will require completion prior to the commencement of the works and occupation.

Contact Officer	Colin Luscombe – Head of Estates & Facilities Management Tel: 01480 422679 Email: colin.luscombe@cambs.pnn.police.uk
Background Papers	

Sir Graham Bright, Cambridgeshire Police and Crime Commissioner	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature	Date 19/2/14



Cambridgeshire
Police & Crime
Commissioner

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2014-004	
Subject	Local commissioning of Victim Referral Mechanisms via a Victim Hub
Decision	<p>To agree to move out of Ministry of Justice national funding arrangements with Victim Support for the provision of victim referral mechanisms to local commissioning from October 2014 in an ‘early adopter’ capacity. It is recognised that in order to move forward the support of the Ministry of Justice is needed to:</p> <ul style="list-style-type: none"> • Ensure any calls to Victim Support are appropriately responded to or redirected to local services. • Maintain existing arrangements with Victim Support to meet the needs of Action Fraud and British Transport Police victims who reside in Cambridgeshire. • Work with other hubs to ensure secure communication mechanisms either through Victim Support or existing Police networks • Promote negotiations between Victim Support and Cambridgeshire OPCC to enable existing Victim Support volunteers to integrate with the hub.
Decision Summary	On the proviso that the support is forthcoming, Cambridgeshire has confirmed its intention to leave the national Victim Support contract which provides a referral service for victims of crime to support services. The Constabulary intends to provide this referral service through a police-led Victims’ Hub providing integrated management of victims of crime.
Contact Officer	<p>Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk</p>
Background Papers	<p>Strategic Vision of Support for Victims of Crime – BCB 22 January 2014 Victim Referral and Support Services - Commissioning Intentions – BCB 22 January 2014 Local Commissioning of Victim Referral Mechanisms via a Victims’ Hub – BCB 27 February 2014</p>

Sir Graham Bright, Cambridgeshire Police and Crime Commissioner	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature	Date 27.2.14



Cambridgeshire
Police & Crime
Commissioner

To: Business Co-ordination Board

From: Chief Constable and Chief Executive

Date: 27 February 2014

Local Commissioning of Victim Referral Mechanisms via a Victims' Hub

1. Purpose

1.1. The purpose of this paper is to update the board on:

- work to move out of Ministry of Justice funding arrangements for the provision of victim referral mechanisms to local commissioning from October 2014 in an 'early adopter' capacity; and
- early work to develop a police-led Victims' Hub to deliver the victim referral mechanism and provide a gateway for the integrated management of victims of crime.

The contents of this paper will also form the basis of the detailed submission to the Ministry of Justice which is required by early March (later than initially expected).

2. Recommendation

2.1. The Board agree the paper as a basis of the submission to the Ministry of Justice confirming Cambridgeshire's intention to move out of Ministry of Justice funding from October 1, 2014 to become an 'early adopter' providing Victim Referral Mechanisms through a Victims' Hub.

3. Background

3.1. Following the launch of a revised Victims' Code of Practice and an EU Directive in November 2013 the Ministry Of Justice (MoJ) agreed to the transition of the commissioning of support services for victims to Police & Crime Commissioners. This will take place nationally over an extended period to April 2015. At the same time the Code includes an expanded definition of victims entitled to a free support service; a requirement for a needs assessment by the police; and a requirement that victims must be able to access support services regardless of whether they have reported to the police.

3.2. In order to develop the most effective approach a small number of commissioners and forces have indicated their wish to become 'early adopters'. Cambridgeshire has taken on this role on behalf of, and supported by the Eastern Region – colleagues from which hope to learn from our experiences. The Ministry of Justice will provide the funding required for this early adoption.

4. Outline of the Victims' Hub Model

4.1. The vision is for the Victims' Hub to become the centre of excellence for the provision of victim support services. It will provide an integrated victim referral capability, co-ordinating the effective and proportionate response based on needs of the individual victim. It will receive referrals predominantly based on police reports of crime, but also from third parties and will have provision for self-referrals by people not wishing to report their crime to the police. However self-referral is an area which Cambridgeshire wants to continue its dialogue with Victim Support, either locally or nationally, to ensure these people are supported.

4.2 The Hub would be staffed by trained police staff and potentially Victim Support staff.

4.3 The Hub will triage victim's needs through the dynamic assessment of biographical and geographical information provided by the victim, repeat offending and other impact factors based on police datasets rather than simply the type of offence they have been the victim of. This will occur at the point of report rather than the current arrangement where such assessment is conducted several days after the offence by Victim Support.

4.4 It is this predictive analysis of the victim's needs that will underpin, inform and support the operational response provided to the victim to enable them to cope and recover. Those who are considered to be most vulnerable will attract a response that reflects the threat, harm and risk posed. They will be supported and referred to the most appropriate support services. Those who are least vulnerable can be signposted to support or self-help facilities and online information sources

4.5 It is expected that the Hub will also be responsible for co-ordinating the information flow to victims in line with our obligations under the Victims' Code; keeping victims informed of the progress of their case from the initial investigation through to conclusion of any court proceedings. This would be done where possible through a single point of contact. This would be an important enhancement on existing services and a positive response to feedback from victims.

5 Key Features of the Victims' Hub Model

5.1 A crucial aspect of this whole approach is that in developing and adopting this model, we work with the constabulary and criminal justice agencies to ensure that victims are at the heart of the criminal justice service. We will also seek to provide:

- Self Service – Access to online crime reporting / What to Expect / Roles and Responsibilities / Practical Advice / Directory of Services. This will meet the needs of a significant proportion of victims who are not vulnerable or require enhanced support.
- Initial dynamic triage/assessment of victim and community vulnerability at the point of report based on both the information provided and that which is already held by the constabulary. This will extend far beyond the current inputs used to assess victim needs.
- Automated services to all victims of crime:

- Online access to keep up to date with progress of the investigation.
- Progress updates 'pushed' to victims throughout.
- Clearly defined roles and responsibilities in victim care:
 - Establish a victim care role (**Victim Care Co-ordinator**) to act as the responsible and single point of contact, providing end to end support to victims from initial report through to conclusion of criminal justice process.
 - Victim Care Co-ordinators (VCCs) will work alongside contact management teams to support and inform the initial assessment of risk/identification of priority groups and victim need.
 - VCCs will provide victim advocacy, championing the needs of the victim, providing and identifying appropriate support. Advocacy service would focus on vulnerable/persistently targeted victims. Victims of the most serious crime would continue to be supported primarily through specialist teams.
 - VCCs will facilitate liaison between agencies and service providers to develop bespoke 'victim care packages'.
 - Distinct from, yet accessible and complementary to the roles of OIC, investigative functions, and specialist teams.
 - Support the development and provision of restorative justice disposals, representing the needs and wishes of the victim.
- The model must include victim care in relation to ASB even if this involves a separate line of funding.
- Systems and process improvements to enable end-to-end victim care and ensure that information flows with victim through their journey.
- Commissioned services to:
 - Meet the self-referral requirement under the EU Directive
 - Specialist support services
 - Directory of Services for use by police-led service, commissioned services and publicly available online
 - Support the desire to increase reporting and confidence to report.
- Data Processing Agreements, secure email systems, vetting, 3rd party access to systems as appropriate.
- Agreed common multi-agency risk and needs assessment tools, training and standards.
- Service user feedback / complaints handling arrangements.

6 Governance and Funding of Victims' Hub

- 6.1 This will be a police-led program overseen by T/Detective Superintendent Kevin Vanterpool and supported by colleagues within the OPCC. Progress against the program will be reported through this board on a regular basis.
- 6.2 In order to minimise the operational impact of the program there is a need to fund and appoint an Implementation Manager initially for a period of three months to drive forward and develop the detailed implementation plan. An initial role profile has been developed and a post holder appointed with effect from the 3rd March 2014.
- 6.3 Funding for this program has been provided by the Ministry of Justice. There are a range of grant conditions which will be met by this program outline, in particular the legal requirements under EU Directives and the Victims' Code. In total it is anticipated that funding of approximately £183,000 will be available to the constabulary to develop this concept, establish and deliver the Hub between now and April 2015.

7 Transition Issues and Risks

- 7.1 The Constabulary will deploy the Victims' Hub from 1st October 2014 however there are several transition issues that the program must be cognisant of and develop strategies to mitigate any risks that may emerge.

Continuity and Quality of Victims' Services – There cannot be any gap in service to victims between the commissioning of services and the conclusion of the current arrangements. There are specific legal requirements reflected in EU Directive 2012/29 and the recently launched Victims' Code that must be met. Early discussions have taken place with Victim Support to understand and consider the transitional arrangements to ensure no gaps arise and the requirements are met. This will need to be developed further however early indications are that this risk will be effectively managed.

Inter-operability – The issue of inter-operability is one which we acknowledge is an issue. We see two areas of concern:

- The data transfer between the **local Hub and Victim Support**. It is recognised that existing secure channels exist between Victim Support and Cambridgeshire Constabulary which allow information flows to support the needs of victims. We have raised a number of questions with the Ministry of Justice on data transit and they are addressing this issue nationally with Victim Support on our behalf, to ensure any calls to Victim Support are appropriately responded to or redirected to local services.
-
- The data transfer between the **local Hub and other areas** who are working outside of the Victim Support model (in sense other early adopter areas). We acknowledge this is an issue for hubs which are planning to operate outside the existing "pnn" network or Victim Support information networks and will be looking to those pilots to have appropriate arrangements in place. It is anticipated this will be highlighted and addressed at the early adopter meetings hosted by the Ministry of Justice

National and Self-Referral Issues – Currently British Transport Police and Action Fraud are two agencies who refer victims of crime who reside in Cambridgeshire to Victim Support using a national framework

and service agreements. These will have to remain in the medium term. The MoJ has been asked to work with Victim Support to ensure that this arrangement is not affected by the transition to locally commissioned victim services, it is acknowledged this could reduce the funding available from the MoJ to Cambridgeshire. In addition there are victims of crime who for a variety of reasons do not wish to report the matter to Police but do seek support from services. The Hub will seek to enhance the level of confidence that victims have in the constabulary however there must remain the ability for a victim to access services without contacting the police. It is envisaged that Victim Support will, in line with their charter, have a key role in maintaining this provision.

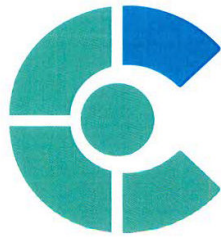
Local Commissioning - The OPCC has published its commissioning intentions for services that will support the Hub. This is based on current and forecasted needs stemming from the 2012 Victim and Offender Needs Assessment. Some services are already in place, some will need to be developed further over time. It is right to anticipate that there will be gaps in service provision that will only be identified as a consequence of the enhanced assessment of need that the Hub will provide. Such gaps will need to be evaluated and separately commissioned / co-commissioned by the OPCC and partners through the Cambridgeshire Criminal Justice Board Victim and Witnesses Sub-Group. It is also anticipated that some services may be commissioned across OPCC boundaries through the Eastern Region Victims' Commissioning Group.

Regional Transition: As outlined in our original pilot application, Cambridgeshire are working proactively with their regional colleagues to ensure shared learning and sustainability of Victim Support services for the rest of the region.

8 Recommendation

8.1 The Board agree the paper as a basis of the submission to the Ministry of Justice confirming Cambridgeshire's intention to move out of Ministry of Justice Victim Support contract from October 1, 2014 to become an 'early adopter' providing Victim Referral Mechanisms through a Victims' Hub. It is recognised to make this move support is required from the MoJ to:

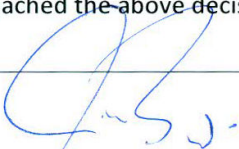
- Ensure any calls to Victim Support are appropriately responded to or redirected to local services.
- Maintain existing arrangements with Victim Support to meet the needs of Action Fraud and British Transport Police victims who reside in Cambridgeshire.
- Work with other hubs to ensure secure communication mechanisms either through Victim Support or existing Police networks
- Promote negotiations between Victim Support and Cambridgeshire OPCC to enable existing Victim Support volunteers to integrate with the hub.



Cambridgeshire
Police & Crime
Commissioner

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2014-005	
Subject	S22A Regional Disaster Victim Identification Unit
Decision	To approve the signature of the reviewed and updated Section 22A agreement relating to the collaboration between Bedfordshire Police, Cambridgeshire Constabulary, Essex Police, Hertfordshire Constabulary, Norfolk Constabulary and Suffolk Constabulary of the Regional Disaster Victim Identification Unit.
Decision Summary	<p>The Section 22A agreement of the Regional DVI was originally signed in September 2012 and was reviewed and updated in October 2013.</p> <p>The Chief Constables of Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk Constabularies (The Chief Constables) wish to collaborate in the provision of a Regional Disaster Victim Identification (DVI) capability to be managed by a Regional DVI Co-ordinator. The objective is to provide a more effective and efficient DVI provision for the Constabularies.</p> <p>There have been some minor alterations within the document which brings it up to date following the move from Police Authorities to Police and Crime Commissioners.</p>

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Papers	Section 22a Collaboration of the Regional Disaster Victim Identification Unit – BCB of 27 February 2014. Eastern Regions Minutes of 15 January 2014

Sir Graham Bright, Cambridgeshire Police and Crime Commissioner	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature	 Date 27.2.14



Cambridgeshire
Police & Crime
Commissioner

To: Business Coordination Board

From: Chief Executive

Date: 27 February 2014

S22A COLLABORATION OF THE REGIONAL DISASTER VICTIM IDENTIFICATION UNIT

1. Purpose

1.1 To approve the signature of the reviewed and updated Section 22A agreement relating to the collaboration between Bedfordshire Police, Cambridgeshire Constabulary, Essex Police, Hertfordshire Constabulary, Norfolk Constabulary and Suffolk Constabulary of the Regional Disaster Victim Identification Unit.

2. Recommendation

2.1 The Board is invited to approve the signing of the reviewed and updated S22A collaborative agreement on Regional Disaster Victim Identification (DVI).

3. Background

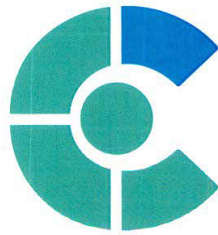
3.1 The Section 22A agreement of the Regional DVI was originally signed in September 2012 and was reviewed and updated in October 2013.

3.2 At the Eastern Regions meeting of 15 January 2014 the Chief Constables and PCC's were presented with an update of the Regional DVI activity over the past year outlining the work that had been undertaken and the future challenges faced.

- 3.3 The Chief Constables of Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk Constabularies (The Chief Constables) wish to collaborate in the provision of a Regional Disaster Victim Identification (DVI) capability to be managed by a Regional DVI Co-ordinator. The objective is to provide a more effective and efficient DVI provision for the Constabularies.
- 3.4 Cambridgeshire's contribution to the running of the collaborated unit is £15k.
- 3.5 There have been some minor alterations within the document which brings it up to date following the move from Police Authorities to Police and Crime Commissioners.

4. Recommendation

- 4.1 The Board is invited to approve the signing of the reviewed and updated S22A collaborative agreement on Regional DVI.



Cambridgeshire
Police & Crime
Commissioner

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2014-006	
Subject	Transfer Order 2 Staff Transfer Scheme
Decision	To approve the final staff transfer scheme for submission to the Home Secretary for final approval.
Decision Summary	Approval for the submitted scheme was received in principle from the Home Secretary in a letter dated 6th December 2013. The final transfer scheme takes into account all the locally adopted and the original Home Office principles and it transfers only staff, not any other assets or liabilities.

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Papers	Transfer Order 2 Staff Transfer Scheme – BCB 27 February 2014 Letter from the Home Secretary confirming support dated 6 December 2013

Sir Graham Bright, Cambridgeshire Police and Crime Commissioner	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature	Date 27.2.14



Cambridgeshire
Police & Crime
Commissioner

To: Business Coordination Board

From: Chief Executive

Date: 27 February 2014

Transfer Order 2 Staff Transfer Scheme

5. Background

- 5.1 On the 27 March 2013 the Home Secretary directed Police and Crime Commissioners to submit a scheme to transfer staff to the employment of the Chief Constable under the Police Reform and Social Responsibility Act 2011 by the 16th September.
- 5.2 Approval for the submitted scheme was received in principle from the Home Secretary in a letter dated 6th December 2013, together with a checklist for all such schemes. The definitive transfer scheme is required by 3 March 2014, which will be subject to final approval by the Home Secretary.
- 5.3 The Home Secretary does not intend to re-examine the substance of the transfer plans at that point, and officials will merely check that the necessary formalities have been complied with. Given the approval in principle the Home Secretary stated that she will not accept revisions which fundamentally and substantially alter the transfer plan.

6. Final Transfer Scheme

- 6.1 The final transfer scheme takes into account all the locally adopted and the original Home Office principles and it transfers only staff, not any other assets or liabilities.

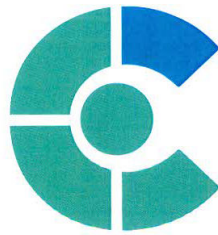
- 6.2 All staff to which the transfer applies have been sent a letter notifying them of this administrative transfer.
- 6.3 The proposed Staff Transfer Scheme is based upon the template provided by the Home Office together with their technical guidance.
- 6.4 At the next BCB there will be a further paper on Transfer Order 2 which will detail the arrangements in respect of the use of a single set of policies by the two corporations sole. There will also be reference in that paper to the existing arrangements for access to services comprising amongst other things, finance, human resources, procurement, performance management, consultation, collaboration and ICT in accordance with Section 2 (5) of The Police Reform and Social Responsibility Act 2011.

7. Recommendation

- 3.1 To approve the final Staff Transfer Scheme for submission to the Home Secretary for final approval.

BIBLIOGRAPHY

Source Document (s)	Contact Officer	Location
Letter of approval from Home Secretary dated 6 December 2013. Staff Transfer Scheme	Dr Dorothy Gregson Chief Executive	Cambridgeshire Police & Crime Commissioner, South Cambridgeshire Hall, Cambourne Business Park, Cambourne, Cambridge, CB23 6EA



**Cambridgeshire
Police & Crime
Commissioner**

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2014-007	
Subject	Providing support for victims in Cambridgeshire
Decision	To progress the work detailed in the OPCC’s Victims Referral and Support Services Commissioning Intentions by awarding grants in accordance with the Ministry of Justice grant conditions.
Decision Summary	<p>Decision Notice CPCC 2013-27 in December 2013 indicated the OPCC’s intention to accept the Ministry of Justice £290k grant to:</p> <ul style="list-style-type: none"> • build capacity and capability of potential providers of services for victims (including the potential providers of restorative justice services) from the Voluntary, Community and Social Enterprise (VCSE) sector; • prepare for local commissioning • commission restorative justice service • pay for any associated costs that may arise in the process of preparing to commission local victims support services. <p>The attached document details the grant awards made in accordance with this terms and conditions, in line with the commissioning intentions which in turn were drafted based on the county’s inter-agency agreed Strategic Vision of Support for Victims in Cambridgeshire.</p>

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Papers	Strategic Vision of Support for Victims in Cambridgeshire – BCB 22 January 2014 Providing Support for Victims in Cambridgeshire – BCB – 27 February 2014

Sir Graham Bright, Cambridgeshire Police and Crime Commissioner	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature	Date 27.2.14



Cambridgeshire
Police & Crime
Commissioner

To: Business Coordination Board

From: Chief Executive

Date: 27 February 2014

PROVIDING SUPPORT FOR VICTIMS IN CAMBRIDGESHIRE

8. Purpose

8.1 To inform the Board on the progress of the work to build Restorative Justice (RJ) capacity; build capacity and capability of wider Voluntary, Community and Social Enterprise (VCSE) providers to enable them to prepare and deliver local commissioning.

9. Recommendation

9.1 The Board to note the progression of work to date as outlined in the draft commissioning intentions presented at January 22 Business Coordination Board (BCB) meeting, which was informed by the Strategic Vision for Support for Victims in Cambridgeshire.

10. Capacity and capability building in Cambridgeshire

10.1 From October 2014 Police and Crime Commissioners will be responsible for commissioning the majority of emotional and practical support services for victims of crime locally. Specific support services will be targeted at those most in need.

- 10.2 In November 2013 the Office of the Police and Crime Commissioner (OPCC) was informed that they would be receiving £299k to build RJ capacity, build capacity and capability of the wider VCSE providers in advance of local commissioning and for preparation of local commissioning.
- 10.3 Cambridgeshire had previously signalled its intentions to become one of eight areas to pilot the provision of the local referral services through a constabulary-based Victims' Hub. The detail of which is contained within a separate paper to this Board.
- 10.4 The evidence-based Draft Commissioning Intentions (supported by the inter-agency Cambridgeshire Criminal Justice Board (CCJB) and Victim and Witnesses Group) for allocating the £299k funding was shared with the BCB in January and agreed as the correct direction of travel.
- 10.5 At this early stage in the Victims' Commissioning process the MoJ agreed to allow OPCCs to grant monies to recipients. It was recognised that the majority of the allocations are not only below the threshold for tendering but are for short-term non-recurrent capacity building. Therefore with the exception of the Restorative Justice Research and Audit (3 quotes to be sought) and Cambridgeshire Constabulary the funding will be granted due to either being below the relevant thresholds or being existing specialist services.
- 10.6 **Current intended spends in line with Commissioning Intentions**

Recipient	Award	Rationale
Cambridgeshire Constabulary	£100k	Development of Victim Hub to act as a six-month local referral pilot. This will include: funding a project manager post and developing a virtual resource centre for victims of crime.
Cambridge Rape Crisis Peterborough Rape Crisis	£35k	Joint funding to build capacity and capability in areas of need.
Drug Link (VCSE)	£30k	One off set up costs for Alcohol Diversion Scheme
Cambridgeshire County Council	£25k	Expertise and resources provided to enable effective commissioning.
Cambridgeshire County Council Research Team	£5k £5k	Research to better understand the rate of victimisation in Cambridgeshire to enable effective strategies to be put in place to reduce the number of victims. Research to better understand why some people choose not to report crime.
Cambridgeshire YOS	£10k	Accelerate roll out of, and build RJ

		capacity, in Cambridgeshire schools
Peterborough YOS	£10k	Build RJ capacity in Peterborough
Women's Aid Cambridge	£10k	Work to support capacity and capability of potential providers of services to enable the victims of most serious crime to cope and recover.
Peterborough Neighbourhood Watch	£2.5k	Development of local scheme and training of local co-ordinators to provide community-level support
OPCC	£5k	To set up and run a Provider Forum To carry out intensive Victim Engagement work to prepare for future commissioning
Restorative Justice Research and Audit	£18k	Research work to understand the impact of Restorative Justice Interventions on victims to inform future commissioning.
Regional Co-Ordination	£10k	Establish a collaboration agreement co-ordination post
	£265.5k	Total current proposed spend
Capability and Capacity Projects in development	£34k	
Total Victims and Restorative Justice funding	£299.5k	

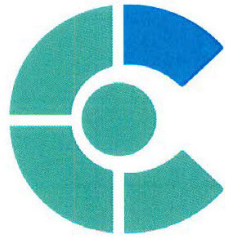
10.7 Work to finalise the spend of the full allocation is ongoing and it is expected the final details will be brought to the March BCB. This work is likely to include capacity and capability building of VCSE to support trafficked people and repeat victims.

11. Recommendation

11.1 The Board to note the progression of work to date as outlined in the draft commissioning intentions presented at January 22 Business Coordination Board meeting, which was informed by the Strategic Vision for Support for Victims in Cambridgeshire.

BIBLIOGRAPHY

Source Document (s)	Contact Officer	Location
Draft Commissioning Intentions Strategic vision of support for victims in Cambridgeshire	Nicky Phillipson Interim Strategic Advisor	Cambridgeshire Police & Crime Commissioner, South Cambridgeshire Hall, Cambourne Business Park, Cambourne, Cambridge, CB23 6EA



Cambridgeshire
Police & Crime
Commissioner

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2014-008	
Subject	Programme Metis - Mobile Working Solutions
Decision	Approve the funding of £339k from the Police Innovation fund for the next wave of device deployment.
Decision Summary	Approval is sought to purchase devices and equipment for mobile working solutions at a cost of £139k and the installation of Wi-Fi enablement across the police estate at a cost of £200k. The above will enable next wave of the mobile working solutions to progress.
Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Papers	27/2/14 - Business Coordination Board Agenda item 20 - Programme Metis Working Solutions update

Sir Graham Bright, Cambridgeshire Police and Crime Commissioner	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature	Date 27.2.14

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 6
19 MARCH 2014	Public Report

Report of the Office of the Police and Crime Commissioner

Contact Officer(s) – Dr Dorothy Gregson, Chief Executive
Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

Police and Crime Plan Variation

1. PURPOSE

- 1.1 To seek the Panel endorsement of a variation to Appendix 1 of the Police and Crime Plan. The variation seeks to update the Police and Crime Plan to reflect the 2014/15 precept and budget, latest reiteration of the Medium Term Financial Plan and Community Safety Funding and update where latest information is available.

2. RECOMMENDATIONS

- 2.1. The Panel agree the variation to Appendix 1 of the Police and Crime Plan provided with this report.

3. TERMS OF REFERENCE

- 3.1 Item 1, To review and make a report or recommendation on the draft Police and Crime Plan, or draft variation, given to the Panel by the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 The Police Reform and Social Responsibility Act 2011 places a responsibility on Police and Crime Commissioners to issue a Police and Crime Plan within the financial year they are elected. Cambridgeshire's Police and Crime Plan was published by 31 March 2013.
- 4.2 Under the Act, before issuing or varying a Police and Crime Plan, the Commissioner must send the draft plan or variation to the Police and Crime Panel. The Panel must review the draft plan or draft variation and make a report or recommendations to the Commissioner.
- 4.3 The Commissioner must have regard to any report or recommendation, give the Panel a response to any such report or recommendation and publish his response.

5. PRECEPT REPORT

- 5.1 The Police and Crime Commissioner (PCC) received notice from the Home office of the 2014/15 Policing Grant to be received in December 2013. This then allowed the budget for 2014/15 to be developed and set for both the Constabulary and the Office of the Police and Crime Commissioner. On 5th February 2014 the Precept report 2014-15 was presented to the Police and Crime Panel for endorsement of a 1.92% increase in council tax for 2014/15. This was endorsed by the Panel.
- 5.2 Appendix 1 of the Police and Crime Plan has been updated to reflect the budget for 2014-15 and also changes to the Medium Term Financial Plan, due to updating assumptions and expectations, along with updating for latest information where available.

6. COMMUNITY SAFETY FUND

- 6.1 For 2014/15, the Police and Crime Commissioner no longer receives ring fenced Community Safety Funding from the Home Office. This has been rolled into the main policing grant. Appendix 1 has been updated for the Grant allocations for 2014/15, which are made in line with the Police and Crime Objectives and Sir Graham Bright's personal pledges within this Police and Crime Plan.

7. CONSULTATION

- 7.1 The original draft Plan, containing the pledges and commitment detailed in 5.1, was published on the Commissioner's website on 26 February 2013 and accompanied with a press release stating that public feedback was invited. The press release was also tweeted to more than 500 followers on Twitter. Articles subsequently appeared in local newspapers. The public engagement described is in addition to the feedback Sir Graham received from members of the public during his election campaign which already helped shape the draft Police and Crime Plan.

8. NEXT STEPS

- 8.1 The draft variation will be reviewed by the Panel on 16 March. The Commissioner must have regard to any report or recommendation, give the Panel a response to any such report or recommendation and publish his response.

9. BACKGROUND DOCUMENTS

- 9.1 Police and Crime Plan 2013-16 www.cambridgeshire-pcc.gov.uk/police-crime-plan

10. APPENDICES

- 10.1 **Draft Variation to Appendix 1 of the Cambridgeshire Police and Crime Plan.**

Appendix 1 – Finances

The Budget

- The total budget the Police and Crime Commissioner is responsible for allocating is £131.1 million for 2014/15.
- Previously ring-fenced Community Safety Funding (CSF) has been incorporated into the main grant.
- Savings of £4.9 million have been found to balance the budget for 2014/15. Further reductions in spending of an estimated £9.2 million are needed to balance the budget in 2016/17.
- Careful consideration was given to the advantages and disadvantages of accepting the 2014/15 council tax freeze grant. However it was decided to decline this grant on the basis that it would lead to a further funding shortfall of £600,000 in 2015/16.
- Cambridgeshire is one of the lowest costing forces with one of the highest percentages of officers deployed operationally on the “frontline”. The cost of policing per head of population in Cambridgeshire is less than in most other areas - £164.50 compared to an average of £187.80.
- To ensure a balanced budget the Commissioner has made significant savings and proposed a 1.92 per cent council tax increase to the Cambridgeshire Police and Crime Panel. The Panel did agree to the increase. The increase amounts to seven pence a week for a Band D property.

The Workforce

- 1,341 Police officers (998 dedicated to local policing)
- 150 Police Community Support Officers
- 819 Police staff (including 15.91 FTE Office of the Police and Crime Commissioner staff)
- 300 Special Constables and still recruiting

Reserves

- General reserves are held in the event of the occurrence of any unforeseen high impact policing operations. The Commissioner will have estimated general reserves of £9.2m (7 per cent of net budget) at the end of 2013/14.

Capital Programme

- The Commissioner has a capital programme (premises and other assets) for 2014/15 of £4.6m which includes historical and new commitments such as:
 - Programme Metis (using technology to release officers’ time), other ICT and communications projects to replace current systems with updated and integrated ones
 - Major repairs to buildings
 - Replacement of vehicles
 - Collaborated Unit projects

Community Safety Funding – Police and Crime Reduction Grants

The Police Reform and Social Responsibility Act 2011 gave Commissioners the power to make crime and disorder reduction grants. The Act provides that such a grant ‘in the opinion of the elected local policing body, will secure, or contribute to securing, crime and disorder reduction in the body’s area’. Grants for Cambridgeshire are made

in line with the Police and Crime Objectives and Sir Graham Bright's personal pledges within this Police and Crime Plan.

For 2014/15 the grants will be awarded from the main police grant rather than from a ring-fenced Community Safety Fund. This means they have had to take into account the five per cent reduction in the overall police grant. Some grants have also faced a slighter higher reduction on 2013/14 figures to enable the Commissioner to secure the use of ECINs as an effective partnership working and data sharing tool. The Commissioner intends to take over the funding of ECINs when its current two-year funding comes to an end in June 2015.

The Chief Constable also makes grants to organisations to improve community safety. For the purpose of transparency those grants have also been included in below table.

GRANTS - OPCC / CONSTABULARY Recipient	2014/15 Funding		
	OPCC Funding	Constabulary Funding	Total Funding 2014/15
Peterborough Drug Intervention	184,500		184,500
Cambridgeshire Drug Intevention	104,400		104,400
ECINS Reserve	£33,000		33,000
Safer Peterborough Partnership	107,825	60,140	167,965
Cambridge CSP	41,325		41,325
Huntingdon CSP	24,225		24,225
Fenland CSP	36,575		36,575
East Cambs CSP	18,525		18,525
South Cambs CSP	16,625		16,625
Cambridgeshire Youth Offending Service	92,000	42,000	134,000
Peterborough Youth Offending Service	74,000	69,000	143,000
Cambridgeshire Constabulary - Drug Testing	57,000		57,000
Integrated Offender Management	35,000	6,000	41,000
Multi Agency Referral Unit (IDVA)	41,000		41,000
Emerging Projects	25,000		25,000
Criminal Justice Board (hosted service)		25,000	25,000
Other Contributions Peterborough		5,500	5,500
Multi Agency Public Protection Arrangements (funds admin post in Probation)		50,000	50,000
Shrievalty Trust		50,000	50,000
Cambridge Local Safeguarding Children Board		48,468	48,468
Peterborough Local Safeguarding Children Board		37,773	37,773
Huntingdon Business Against Crime		6,000	6,000
Countryside Watch		13,000	13,000
Domestic Advocacy Project		3,000	3,000
Crimestoppers		24,000	24,000
Cambridge Safeguarding Adults Board		5,000	5,000
Peterborough Safeguarding Adults Board		5,000	5,000
TOTAL	891,000	449,881	1,340,881

The Future

Partnership Working

- In the Commissioner's first year much work has been undertaken to influence how partners approach problems which impact on all agencies. Responding to and preventing problems caused by alcohol misuse, working together on mental health, addressing anti-social behaviour and safeguarding vulnerable people remain high on the Commissioner's list of priorities.

Victims

- The Commissioner's role, and the operation he is now running, is completely different to the one he inherited and it is increasing all the time. Responsibility for commissioning support services for victims will transfer to the Commissioner in October. The Commissioner wants to put the victim in the driving position, ensuring they receive the necessary help and support to cope, recover and, where possible, return to the life they had before the crime occurred. The Commissioner is also championing work with offenders to prevent people becoming victims in the first place.

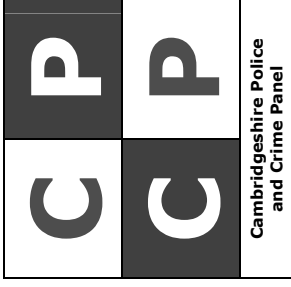
Police and Crime Commissioner's Youth Fund

- The Commissioner is making an initial £40k available, from Police Property Act monies, to the Cambridgeshire Community Foundation to fund small projects (no more than £2k) to engage youth people in positive community activities. Awards would be prioritised in areas linked to high levels of youth offending and child deprivation.

Cambridgeshire Police and Crime Commissioner - 2014/15 Budget and Medium Term Financial Forecast

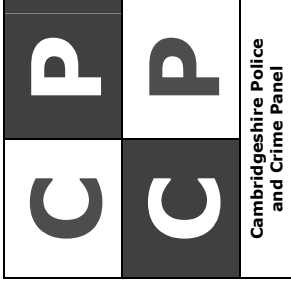
	Budget* 2013/14 £'000	Proposed Budget 2014/15 £'000	Forecast Budget 2015/16 £'000	Forecast Budget 2016/17 £'000	Forecast Budget 2017/18 £'000
Local Policing Expenditure					
Police Officer Pay	40,940	41,197	42,290	44,595	45,933
Police Officer Overtime	1,880	1,880	1,880	1,880	1,880
Police Pensions	8,867	8,808	9,072	9,371	9,599
Police Staff	5,837	5,429	5,602	5,793	5,966
PCSO Pay & Allowances	5,762	4,876	4,933	5,019	5,170
Total Local Policing Expenditure	63,286	62,190	63,777	66,658	68,547
Operational Support Expenditure					
Police Officer Pay	5,263	4,756	4,829	5,013	5,163
Police Pensions	3,234	3,441	3,545	3,662	3,751
Police Staff	19,001	18,071	18,364	18,969	19,538
Training	650	700	700	700	700
Other Employee Expenses	35	41	41	41	41
Premises Costs	3,840	3,944	4,141	4,348	4,566
Transport Costs	2,427	1,711	1,797	1,886	1,981
Supplies & Services	12,436	12,322	12,172	12,437	12,715
Third Party Payments	959	822	839	856	873
Total Business Support Expenditure	47,845	45,808	46,428	47,912	49,327
Collaboration Expenditure					
Collaboration Support	530	378	386	399	85
Procurement	234	261	266	275	284
Armed Policing	2,304	2,414	2,462	2,551	2,628
Scientific Services	2,606	2,711	2,765	2,865	2,950
Major Crime	3,419	3,246	3,311	3,430	3,533
PS Command	174	201	205	212	219
Professional Standards Department	861	880	898	930	958
Roads Policing Unit	4,898	4,816	4,913	5,090	5,243
Dogs Unit	767	849	866	897	924
CTC	0	224	228	236	244
Operational Planning	0	408	416	431	444
CT and DE	618	644	657	681	701
ERSOU	962	1,029	1,050	1,087	1,120
Helicopter	470	480	490	504	514
Kings Lynn PIC	688	906	924	952	971
Total Collaboration Expenditure	18,531	19,446	19,835	20,543	20,818
OPCC					
Staffing	466	874	891	914	942
Non-Staffing	400	350	357	365	372
Total OPCC Expenditure	866	1,224	1,249	1,279	1,313
Community Safety / Crime Reduction Grants (OPCC)	928	1,341	1,347	1,347	1,347
Victim and Restorative justice Grant	300	435	875	0	0
Capital Financing Costs					
Revenue Contribution to Capital	1,140	836	1,237	1,540	1,540
Interest	491	475	461	461	461
MRP	1,038	893	835	811	780
Total Capital Financing Costs	2,669	2,204	2,533	2,812	2,781
GROSS REVENUE EXPENDITURE	134,425	132,649	136,044	140,550	144,134
Income	-1,462	-1,755	-1,955	-1,955	-1,955
NET REVENUE EXPENDITURE	132,963	130,894	134,089	138,595	142,179
Contributions +To /- From Reserves	-155	163	0	0	0
NET BUDGET REQUIREMENT (NBR)	132,808	131,056	134,089	138,595	142,179
Budget -Decrease / +Increase Year on Year		-1.3%	2.3%	3.4%	2.6%
FINANCED BY:					
Formula Grant	81,139	77,273	74,300	72,886	71,792
Victim and Restorative Justice Grant	300	435	875	0	0
Precept	45,544	47,190	48,837	50,541	52,305
Council Tax Freeze Grant	1,173	1,173	1,135	1,118	1,101
Council Tax Support Grant	4,807	4,822	4,822	4,822	4,822
Collection Fund - Deficit / +Surplus	-155	163	0	0	0
TOTAL FINANCING	132,808	131,056	129,969	129,367	130,020
		-1.3%	-0.8%	-0.5%	0.5%
BUDGET GAP					
Cumulative	0	0	-4,120	-9,228	-12,159
Year by year			-4,120	-5,108	-2,931
Band D Council Tax £	£177.93	£181.35	£184.90	£188.53	£192.22

* Recast figures to show services to be collaborated i.e. custody, in Operational Support and not Local Policing



**CAMBRIDGESHIRE POLICE AND CRIME PANEL
AGENDA PLAN**

DATE OF MEETING	TITLE/ PURPOSE	OFFICER
Wednesday 19 March 2014 Civic Suite 1a 2pm	Decisions by the Commissioner	Police and Crime Commissioner's Office
	Police and Crime Plan Variation	Police and Crime Commissioner's Office
Wednesday 11 June, 2014 2pm ANNUAL MEETING, Civic Suite 1a	Election of Chairman Election of Vice Chairman Confirm meeting dates and work programme	
Wednesday 16 July 2014 Civic Suite 1a 2pm	Decisions by the Commissioner	Police and Crime Commissioner's Office
	Review Complaints	
Wednesday 5 November 2014 Civic Suite 1a 2pm	Decisions by the Commissioner Review Complaints	Police and Crime Commissioner's Office



DATE OF MEETING	TITLE/ PURPOSE	OFFICER
Wednesday 4 February 2015 Civic Suite 1a 2pm	Decisions by the Commissioner	Police and Crime Commissioner's Office
	Review Complaints	Police and Crime Commissioner's Office
	Annual Report	Police and Crime Commissioner's Office
	Scrutiny of the Budget	Police and Crime Commissioner's Office
Wednesday 18 March 2015 Civic Suite 1a 2pm	Decisions by the Commissioner	Police and Crime Commissioner's Office
	Review Complaints	Police and Crime Commissioner's Office
	Scrutiny of the Police and Crime Plan	Police and Crime Commissioner's Office